Form **990**

PUBLIC INSPECTION COPY

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Α	For the	e 2013 calen	dar year, or tax year begir	ning 10/0	1	, 2013,	and ending	9/:	30	,	, 2014
В	Check if	applicable:	С						D Employ	er Identi	fication Number
	Add	lress change	Partners for Har	ris Coun	tv Child	ren. In	С		31-	1516	122
		ne change	2223 West Loop S		01 0110	-011, -111			E Telepho		
		al return	Houston, TX 7702	:7					713	_010.	-5296
	-	minated	·						713	340	3230
	-								^ ^		\$ 040.000
	-	ended return	F			~	1	/ > - - -	G Gross re a group retur		
	App	olication pending		al officer: Be:	rnadette	Cashin		` '			103 110
			Same As C Above		1 1			If 'No,'	subordinates attach a list.	(see inst	tructions) Yes No
<u> </u>	Tax-ex	xempt status	X 501(c)(3) 501(c) () ▼ (in	sert no.)	1947(a)(1) or	527				
J	Web	site: ► ww	w.bearesourcehou	ston.org			Н	(c) Group	exemption nu	ımber 🏲	<u> </u>
K	Form o	of organization:	X Corporation Trust	Association	Other ►	LY	ear of formation	199	0 M s	State of le	egal domicile: TX
Pa	rt I	Summar	'y								
	1 E	Briefly descri	be the organization's miss	ion or most s	ignificant acti	vities: <u>Pa</u>	rtners	<u>for H</u>	<u>arris</u>	<u>Coun</u>	ty Children
ø	_	(dba_BEA	R-Be a Resource	for CPS 1	<u>Kids) dev</u>	<u>relops</u> a	a <u>nd imp</u> l	<u>Lement</u>	s prod	<u>rams</u>	<u>to provide</u>
<u></u>	<u>.</u>	<u>emergenc</u>	<u>y goods to abuse</u>	<u>d_and_ne</u>	<u>glected c</u>	<u>hildrer</u>	n <u>who</u> ar	<u>re ren</u>	noved f	<u>rom</u>	their homes
Ĕ	<u>.</u>	<u>and unde</u>	<u>er the care of Ch</u>	<u>ild Prote</u>	<u>ective Se</u>	<u>rvices</u>	(CPS)_i	n Har	r <u>ris Co</u>	<u>unty</u>	<u></u>
ĕ		Check this bo								net ass	
9			oting members of the gove							3	25
တ္			dependent voting member							4	25
Activities & Governance			of individuals employed in							5	0
듷			of volunteers (estimate if							6	589
⋖			ed business revenue from							7 a	0.
	D I	vet unrelated	d business taxable income	IIOIII FOIIII 9:	90-1, IIIIe 34.					7 b	0.
		Contributions	and grants (Dart VIII line	16)					rior Year	20	Current Year
ē			and grants (Part VIII, line vice revenue (Part VIII, line						923,3	20.	914,369.
Revenue			ncome (Part VIII, column (1	1.0	7.0
ě			e (Part VIII, column (A), li		•					12.	76.
			e – add lines 8 through 11						-19,5		-16,757.
			imilar amounts paid (Part						903,8		897,688.
									850,0	44.	772,807.
		•	I to or for members (Part I		•						
S			er compensation, employe	•			•				
Expenses	16a ⊦	Professional	fundraising fees (Part IX,	column (A), li	ne 11e)						
- Q	b∃	Total fundrais	sing expenses (Part IX, co	lumn (D), line	25) ▶	1.	3,272.				
Ω̈́	17	Other expens	ses (Part IX, column (A), li	nes 11a-11d,	11f-24e)				154,0	24.	174,031.
	18 ⊺	Total expense	es. Add lines 13-17 (must	equal Part IX	, column (A),	line 25)		1	,004,0		946,838.
			s expenses. Subtract line 1						-100,1		-49,150.
ō 8			<u> </u>					Reginnir	ng of Curren		End of Year
alan alan	20 T	Total assets	(Part X, line 16)					Dogiiiiii	731,9		683,967.
A B	21 T		es (Part X, line 26)						10,0		11,212.
Net Assets	22	Net assets or	fund balances. Subtract I	ine 21 from li	ne 20				721,9		672,755.
	rt II	Signatur			110 20			<u> </u>	121,5	05.	072,733.
				ura including coo	amananina aabadi	laa and atataw	sonto and to th	a baat of m	n. Impaniladaa	بزاءها امما	of it is true sourcet and
com	olete. Dec	claration of prepa	eclare that I have examined this returner (other than officer) is based on	all information of	which preparer ha	is any knowled	ige.	e best of fr	ly kilowieage	and bene	er, it is true, correct, and
		T1.	ectronically Filed								
Sig	ın	Signatu	ire of officer	·				Da	ite		
He	re	Barr	nadette Cashin					Fvaci	utive I)i rod	7
	. •		print name and title.					EXEC	ucive i)TTE(
		Print/Type n	reparer's name	Preparer's sign	ature		Date		Check	【 if	PTIN
_	!l	7			Blazek		8/5/15	5	_		D00072674
Pa		Jody E		_	0		, -, -0		self-employe	u .	P00072674
	eparei e Only	I			200				Fi 1 = 1	7.	0260060
U3	C CIII	y Firm's addre	<u> </u>						Firm's EIN		-0269860
Mai	the I	OS discuss th	Houston, TX	77027-51:		etions)			Phone no.	(713	3) 439-5739 X Yes No

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A.	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10		10		Х
11				
i	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		Х
I	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
•	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
•	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
1	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII.	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		X
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		X
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organizations or government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22	Х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
k	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If 'Yes,' complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	X	

BAA Form **990** (2013)

Form 990 (2013) Partners for Harris County Children, Inc Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V				
				Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1 c		
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	0			
h	of at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)				
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
	b If 'Yes' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule 0</i>	<u> </u>	3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4 a		Х
b	olf 'Yes,' enter the name of the foreign country:	-			
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		_		37
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u> </u>	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5 b		Х
C	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5с		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organizatio solicit any contributions that were not tax deductible as charitable contributions?	n 	6 a		Х
b	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6 b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7 a	Χ	
h	of the sportices provided to the payor	_	7 b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file				37
d	Form 8282?		7 c		Х
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<u> </u>	7 f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899				
Ī	as required?		7 g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7 h	_	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	the	8		
9	Sponsoring organizations maintaining donor advised funds.	·			
	Did the organization make any taxable distributions under section 4966?		9 a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9 b		
	Section 501(c)(7) organizations. Enter:	Ī			
а	Initiation fees and capital contributions included on Part VIII, line 12				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b				
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)				
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a		
	of Yes,' enter the amount of tax-exempt interest received or accrued during the year	· · · · · ·			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	\neg			
	s the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O.	İ			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans				
,	Enter the amount of reserves on hand	-			
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
	of If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	<u> </u>	14a		- 23
i,			.70		L

Form 990 (2013) Partners for Harris County Children, Inc 31-1516122 Page 6 Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. 25 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... 25 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?..... 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .Q Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official...... 15 a **b** Other officers of key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?... 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O

Tina Holmes 2223 West Loop South Houston TX 77027 713-940-5296

State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and Title	(B) Average hours per	one bo	Position (do not choone box, unless per officer and a dire		oerso	n is boti	h an	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Charlie Meacham	2									
Chairman	0	Χ		Χ				0.	0.	0.
(2) Betsy Mercer	4									
Vice Chair	0	Χ		Χ				0.	0.	0.
(3) Lari Paradee	4									
Treasurer	0	Χ		Χ				0.	0.	0.
(4) Leslie Farnsworth	1									
Secretary	0	Χ		Χ				0.	0.	0.
(5) Claire Baker	1									
Director	0	Χ						0.	0.	0.
(6) Elizabeth Ballard	1									
Director	0	Χ						0.	0.	0.
(7) Timothy Day	1									
Director	0	Χ						0.	0.	0.
(8) Marilyn DeMontrond	1									
Director	0	Χ						0.	0.	0.
(9) Becky Eisenberg	1									
Director	0	Χ						0.	0.	0.
(10) Kari Greenwalt	1									
Director	0	Χ						0.	0.	0.
(11) Heather Herrold	1									
Director	0	Χ						0.	0.	0.
(12) Mark Hobbs	1									
Director	0	Χ						0.	0.	0.
(13) Laura Johnson	1									
Director	0	Χ						0.	0.	0.
(14) Katherine Kardesch	1									
Director	0	Χ						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
	(B)			(0	•					i		
(A) Name and title		offic	, unle cer an	heck ss pe	erson	e than is botl or/trus	h an tee)	(D) Reportable compensation from	(E) Reportable compensation from	amo	(F) stimated unt of oth npensation	ier
	week (list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	f org ar	iperisation ganization id related anizations	n I
(15) Patricia Lee Director	$-\frac{1}{0}$	Х						0.	0.			0.
(16) Kim Lowes	1	Λ						0.	0.			<u> </u>
Director	$\frac{1}{0}$	Х						0.	0.	1		0.
(17) Amanda Luckey	1	21						0.	0.	·		
Director	10-	Χ						0.	0.	Ī		0.
(18) Cathy Nunnally	1	+								·		
Director	1-5-	Χ						0.	0.	ı		0.
(19) Pat Pollan	1							<u> </u>				
Director	1 - 0	Х						0.	0.	1		0.
(20) Ershel Skip Redd	1											
Director	0	X						0.	0.	1		0.
(21) Amy Reid	2											
Director	0	X						0.	0.	ı		0.
(22) Steve Sandweiss	1_1_									ı		
Director	0	Χ						0.	0.			0.
(23) Cindy Steele	1_1_									ı		
Director	0	X						0.	0.			0.
C24) Lauren Summerville Director	$-\frac{1}{0}$	Х						0.	0.	<u> </u>		0.
(25) Marcia West	1_1_									1		
Director	0	X						0.	0.			0.
1 b Sub-total.								0.	0.			0.
c Total from continuation sheets to Part VII, Section								46,810.	0.		16,5	
d Total (add lines 1b and 1c)							_	46,810.	0.		16,5	86.
2 Total number of individuals (including but not limited from the organization ► 0	to those i	istea	abov	/e) v	WNO	recer	vea	more than \$100,00	of reportable comp	ensatio	,	
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such	or, or tru	stee,	key	em em	plo	yee,	or h	nighest compensa	ted employee	. 3	Yes	No X
For any individual listed on line 1a, is the sum of the organization and related organizations greate												Λ
such individual										. 4		X
for services rendered to the organization? If 'Yes	,' comple	te So	ched	lule	J fo	or suc	ch p	erson		. 5	Х	
Section B. Independent Contractors												
1 Complete this table for your five highest compensation from the organization. Report compensation.	sated indes	epen	dent	100	ntra	ctors	tha	it received more the	han \$100,000 of			
		tile C	alcill	uai	yeai	ciiui	ng v	1	-		<u></u>	
(A) Name and business addr	ess							Description (of services	Compe	C) ensatior	n
-												
2 Total number of independent contractors (including b	ut not lim	ited to	o tho	se I	isted	d abo	ve)	who received more	than			
\$100,000 of compensation from the organization		. .					-,					

Form 990

Continuation Sheet for Form 990

OMB No. 1545-0047

2013

Department of the Treasury Internal Revenue Service

Partners for Harris County Children, Inc

Employler Identification number

31-1516122

Part VII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees												
(A)	(B)			(C	;)			(D)	(E)	(F)		
Name and Title	Average hours per week (list any hours for related organiza- tions below dotted line)				a Key employee	a Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations		
Bernadette Cashin	40					<u> </u>						
Executive Dir.	0	• •		Х				46,810.	0.	16,586.		
	<u> </u>	-										
	1											
	1											
	1											
		-										
		-										
		-										
		-										
		-										
		-										
		-										
		•										
		-										
		-										
	1											

ı al	(VI	Check if Schedule O contains a response or note to ar	ny line in this Part V	1111		П
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	b c d e f	Federated campaigns 1a Membership dues 1b Fundraising events 1c 263,763. Related organizations 1d Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 1f 650,606. Noncash contributions included in lines 1a-1f: \$ 386,389. Total. Add lines 1a-1f				
NUE		Business Code	321,0031			
PROGRAM SERVICE REVENUE						
	3	Investment income (including dividends, interest and other similar amounts)	76.			76.
	4	Income from investment of tax-exempt bond proceeds				70.
	5	Royalties	•			
		Gross rents	- -			
		Less: rental expenses	4			
		Rental income or (loss)				
		Gross amount from sales of assets other than inventory				
	b	Less: cost or other basis and sales expenses				
		Gain or (loss)				
		Net gain or (loss)	•			
OTHER REVENUE		Gross income from fundraising events (not including \$ 263,763. of contributions reported on line 1c). See Part IV, line 18				
OTH		Less: direct expenses b 45,292. Net income or (loss) from fundraising events				16 757
		Gross income from gaming activities. See Part IV, line 19	-16,757.			-16,757.
	b	Less: direct expenses b	-			
	С	Net income or (loss) from gaming activities				
		Gross sales of inventory, less returns and allowances	-			
		Less: cost of goods sold b Net income or (loss) from sales of inventory				
		Miscellaneous Revenue Business Code				
	11 a					
	b c					
	d	All other revenue				
		Total. Add lines 11a-11d				
	12	Total revenue. See instructions	897,688.	0.	0.	-16,681.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	772,807.	772,807.		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.	,	,		
4 5	Benefits paid to or for members	0.	0.	0.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
a	Management				
Ł	Legal				
(: Accounting	45,360.		45,360.	
c	I Lobbying	,			
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amt exceeds 10% of line 25, column				
12	(A) amount, list line 11g expenses on Schedule 0) Advertising and promotion	7,849.			7 0/0
13	Office expenses	14,386.	10,790.	2,877.	7,849. 719.
14	Information technology	14,300.	10,790.	2,011.	719.
15	Royalties				
16	Occupancy	86,572.	86,570.	2.	
17	Travel	00,372.	00,370.	۷.	
	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 20	Conferences, conventions, and meetings				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	10,800.	8,100.	2,160.	540.
23 24	Insurance				
a	Other expenses	5,019.	4,422.	478.	119.
	Other event expenses	4,045.	1,122.	470.	4,045.
	•	7,043.			4,043.
c	,				
-	· All other expenses				
25	Total functional expenses. Add lines 1 through 24e	946,838.	882,689.	50,877.	13,272.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98.2 (ASC 958.720)				

		Objects if Objects of			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing.	496,163.	1	535,544.
	2	Savings and temporary cash investments		2	000/0111
	3	Pledges and grants receivable, net.		3	
	4	Accounts receivable, net		4	
				•	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
A S	7	Notes and loans receivable, net		7	
A S E T S	8	Inventories for sale or use	157,852.	8	138,597.
T S	9	Prepaid expenses and deferred charges		9	9,826.
	10-	Land buildings and equipments east or other basis	2.70021		5,0201
	iva	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
		Less: accumulated depreciation	10,800.	10 c	
	11	Investments – publicly traded securities.		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets.		14	
	15	Other assets. See Part IV, line 11.		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34).		16	683,967.
	17	Accounts payable and accrued expenses	10,064.	17	11,212.
	18	Grants payable		18	11/212.
	19	Deferred revenue		19	
L	20	Tax-exempt bond liabilities		20	
I A	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
LIABILITIES	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.			
T		Complete Part II of Schedule L		22	
I E	23	Secured mortgages and notes payable to unrelated third parties		23	
S	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25	10,064.	26	11,212.
N E T		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
ASSETS OR	27	Unrestricted net assets.	670,446.	27	649,188.
Ĕ	28	Temporarily restricted net assets	0.0/2201	28	23,567.
Ś	29	Permanently restricted net assets.		29	20,001.
R		Organizations that do not follow SFAS 117 (ASC 958), check here ►			
F		and complete lines 30 through 34.			
F U N D	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
BALAZCES	32	Retained earnings, endowment, accumulated income, or other funds		32	
Ň	33	Total net assets or fund balances		33	672,755.
Ĕ	34	Total liabilities and net assets/fund balances.		34	683 967

Form **990** (2013) BAA

	Taremers for marris councy entrained in the	+ 0+0	,			<u> </u>
Pai	rt XI Reconciliation of Net Assets					_
	Check if Schedule O contains a response or note to any line in this Part XI					
1	· · · · · · · · · · · · · · · · · · ·			89	7,6	88.
2	Total expenses (must equal Part IX, column (A), line 25).	. 2		94	16,8	38.
3	Revenue less expenses. Subtract line 2 from line 1	. 3		- 4	19,1	50.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	. 4		72	21,9	05.
5	Net unrealized gains (losses) on investments	. 5				
6	Donated services and use of facilities	. 6				
7	Investment expenses	. 7				
8	Prior period adjustments	. 8				
9	Other changes in net assets or fund balances (explain in Schedule O)	. 9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	. 10		67	12,7	55.
Pai	rt XII Financial Statements and Reporting	•	•			
	Check if Schedule O contains a response or note to any line in this Part XII					. П
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
·			_			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.					
2:	a Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a		Х
- '	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review			_ u		71
	separate basis, consolidated basis, or both:	100 011	~			
	Separate basis Consolidated basis Both consolidated and separate basis					
	b Were the organization's financial statements audited by an independent accountant?			2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa			20	21	
	basis, consolidated basis, or both:	rate				
	X Separate basis Consolidated basis Both consolidated and separate basis					
	\mathbf{c} If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the auc	it				
	review, or compilation of its financial statements and selection of an independent accountant?			2 c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, explain					
_	in Schedule O.					
3 8	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			3 a		Х
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required a	ıdit	·····	<i>- a</i>		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3 b		
	or additio, explain with in concadic or and describe any steps taken to andergo such addits			JU		

BAA Form **990** (2013)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number Partners for Harris County Children, Inc 31-1516122 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's 4 name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 7 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after q June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h. 11 Type III - Functionally integrated Type III — Non-functionally integrated Type II С d By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box . . Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? q Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) (i) 11 g (i) below, the governing body of the supported organization?..... A family member of a person described in (i) above?..... 11 g (ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above?..... 11 g (iii) Provide the following information about the supported organization(s) h (v) Did you notify the organization in column (i) of your (i) Name of supported (ii) EIN (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (vii) Amount of monetary (iv) Is the (vi) Is the organization in column (i) organized in the U.S.? organization organization in column (i) listed in your governing document? support Yes Yes No Yes No No (A) (B) (C) (D) (E) Total

Schedule A (Form 990 or 990-EZ) 2013 Partners for Harris County Children, Inc 31-1516122 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.').	679,479.	927,308.	1,064,238.	923,320.	914,369.	4,508,714.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge	244,643.	225,052.	295,047.	336,297.	288,646.	1,389,685.
4	Total. Add lines 1 through 3	924,122.	1,152,360.	1,359,285.	1,259,617.	1,203,015.	5,898,399.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						206,847.
6	Public support. Subtract line 5 from line 4						5,691,552.
Sec	tion B. Total Support				<u> </u>		
	ndar year (or fiscal year nning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	924,122.	1,152,360.	1,359,285.	1,259,617.	1,203,015.	5,898,399.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	164.	114.	114.	112.	76.	580.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.).						0.
11	Total support. Add lines 7 through 10						5,898,979.
12	Gross receipts from related activ	rities, etc (see ins	tructions)			12	0.
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	n's first, second, th	ird, fourth, or fifth t	tax year as a sectio	on 501(c)(3)	▶□
	tion C. Computation of Pul						
	Public support percentage for 20	•	• • • • • • • • • • • • • • • • • • • •				96.48%
15	Public support percentage from 2	2012 Schedule A,	Part II, line 14			15	94.65 %
16 a	33-1/3% support test – 2013. If and stop here. The organization						
k	33-1/3% support test – 2012. If to and stop here. The organization	he organization d qualifies as a pu	id not check a bo blicly supported o	x on line 13 or 16 organization	ba, and line 15 is	33-1/3% or more,	check this box
17 a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	r e. Explain in Part	IV how
	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances'	and-circumstance: test. The organiza	s' test, check this ation qualifies as	box and stop her a publicly support	re. Explain in Part ed organization.	IV how the □
18	Private foundation. If the organize	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions ►
ВΛΛ				-		- A (F 00	200 57 2010

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	dar year (or fiscal yr beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c	: Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal yr beginning in) 🟲	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
10 a	Amounts from line 6						
_	Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total Support. (Add Ins 9,10c, 11 and 12.)						
	First five years. If the Form 990 organization, check this box and	is for the organiz stop here	ation's first, secor	nd, third, fourth,	or fifth tax year as	a section 501(c)(3)
	tion C. Computation of Pul						
15	Public support percentage for 20	13 (line 8, colum	n (f) divided by lir	ne 13, column (f))	15	%
16	Public support percentage from 2	2012 Schedule A	, Part III, line 15	<u></u>	<u> </u>	16	%
Sec	tion D. Computation of Inv	estment Inco	me Percentage	;		•	
	Investment income percentage f				umn (f))		
18	Investment income percentage f	rom 2012 Schedu	ıle A, Part III, line	17		18	%
	33-1/3% support tests $-$ 2013. If is not more than 33-1/3%, check	this box and sto	p here. The organ	ization qualifies	as a publicly supp	orted organizati	on ▶
	33-1/3% support tests — 2012. If line 18 is not more than 33-1/3%	, check this box	and stop here. Th	e organization qu	ualifies as a public	ly supported org	ganization •
20	Private foundation. If the organization	zation did not che	eck a box on line	14, 19a, or 19b,	check this box and	see instructions	s

Scriedule P	(Form 990 or 990-EZ) 2013 Part	thers for Harris County Children, Inc. 31-1516122	Page 4
Part IV	Supplemental Information. Por 17b; and Part III, line 12. A (See instructions).	Provide the explanations required by Part II, line 10; Part II, line 17 Also complete this part for any additional information.	a
			 _

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

PUBLIC DISCLOSURE COPY

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF
Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Name of the organization	Employer identification number						
Partners for Harris County Ch	ildren, Inc	31-1516122					
Organization type (check one):							
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a	private foundation					
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a privi	ate foundation					
	501(c)(3) taxable private foundation						
Check if your organization is covered by the Ge Note. Only a section 501(c)(7), (8), or (10) orga	neral Rule or a Special Rule inization can check boxes for both the General Rule and a S	Special Rule. See instructions.					
General Rule							
For an organization filing Form 990, 990-EZ, or contributor. (Complete Parts I and II.)	990-PF that received, during the year, \$5,000 or more (in mone	y or property) from any one					
Special Rules							
X For a section 501(c)(3) organization filing Foso9(a)(1) and 170(b)(1)(A)(vi) and received (2) 2% of the amount on (i) Form 990, Part	orm 990 or 990-EZ that met the 33-1/3% support test of the from any one contributor, during the year, a contribution of VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I a	regulations under sections the greater of (1) \$5,000 or nd II.					
	n filing Form 990 or 990-EZ that received from any one contribut use <i>exclusively</i> for religious, charitable, scientific, literary, or als. Complete Parts I, II, and III.						
contributions for use <i>exclusively</i> for religious, colf this box is checked, enter here the total contributions. Do not complete any of the parts unle	For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use <i>exclusively</i> for religious, charitable, etc, purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc, purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc, contributions of \$5,000 or more during the year.						
990-PF) but it must answer 'No' on Part IV, line	the General Rule and/or the Special Rules does not file Scle 2, of its Form 990; or check the box on line H of its Form 9 filing requirements of Schedule B (Form 990, 990-EZ, or 9)	990-EZ or on its Form 990-PF.					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990EZ, or 990-PF.

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2013)

Page

1 of

1 of **Part 1**

Name of organization
Partners for Harris County Children, Inc

Employer identification number

31-1516122

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$30,286.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>25,668.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$66,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>21,681.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$23,500.	Person X Payroll Noncash (Complete Part II for poncach contributions)

Name of organization

Page

1 to

of Part II

Partners for Harris County Children, Inc

Employer identification number

31-1516122

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (b)
Description of noncash property given (a) No. from Part I (c) FMV (or estimate) (see instructions) (d) Date received N/A (a) No. from (c) FMV (or estimate) (see instructions) (b) (d) Description of noncash property given Date received Part I (a) No. from Part I (b) Description of noncash property given (d) Date received (c) FMV (or estimate) (see instructions) (a) No. from Part I (b) Description of noncash property given (d) Date received (c) FMV (or estimate) (see instructions) (a) No. from (d) Date received (b) Description of noncash property given (c) FMV (or estimate) Part I (see instructions) (a) No. (b) Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Date received from Part I

BAA

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2013)

1 to

1 of Part III

Name of organization Partners for Harris County Children, Inc Employer identification number 31–1516122

Part III	Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8) or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)								
	contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional		e instructions	.)					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
	N/A								
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
			+						
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relati	ionship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
	(e) Transfer of gift Transferee's name, address, and ZIP + 4			ionship of transferor to transferee					
	 								

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Partners for Harris County Children, Inc. 31-1516122 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate contributions to (during year). . . . Aggregate grants from (during year) Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit? Yes **Conservation Easements.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements. 2 b c Number of conservation easements on a certified historic structure included in (a)..... d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?..... Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. **b** If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1.....

b Assets included in Form 990, Part X.....

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land				_
b Buildings				
c Leasehold improvements	1			
d Equipment				
e Other				
Total. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part X, o	column (B), line 10(c).)	▶	0.

BAA Schedule **D** (Form 990) 2013

Part VII		Other Securities.		N/A	
				, Part IV, line 11b. See Form 9	90, Part X, line 12.
		gory (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
	y-held equity interes	ts			
(3) Other					
(A)					
(B)					
(C)					
$\frac{(D)}{(D)}$					
(E)					
$\frac{(F)}{(C)}$					
$\frac{(G)}{(H)}$					
(l)					
		90, Part X, column (B) line 12.) ►			
		- Program Related.		N/A	
I alt VIII	Complete if the	e organization answered	'Yes' to Form 990	, Part IV, line 11c. See Form 9	
	(a) Description of	investment type	(b) Book value	(c) Method of valuation: Cost or end	I-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)	and (h) mount around Forms (00 Part V saluman (P) line 12)			
Part IX	Other Assets.	90, Part X, column (B) line 13.) 🕨	N/A		
I alt ix	Complete if the	e organization answered	'Yes' to Form 990	, Part IV, line 11d. See Form 9	
		(a) Des	scription		(b) Book value
(1)					
(2)					
(3) (4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
			3), line 15.)	······	
Part X	Other Liabilitie	?S. ranization answered 'Ves' to Fo	orm 990 Part IV line 11	e or 11f. See Form 990, Part X, line 25	
		tion of liability	(b) Book value	e of TTI. See Form 550, Fart X, fille 25	
(1) Fede	eral income taxes	active maximy	(L) Dook value		
(2)					
(3)					
(4)					
(5)					
(6)					
(7) (8)					
(9)					
(10)					
(11)					
	mn (b) must equal Form 9	90, Part X, column (B) line 25.)	•		
2. Liability fo	or uncertain tax positions.	In Part XIII, provide the text of the fo	otnote to the organization's fi	nancial statements that reports the organization's	
tax positions	under FIN 48 (ASC 740).	Check here if the text of the footnote I	nas been provided in Part XIII		

BAA

Schedule **D** (Form 990) 2013

Part XI	Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return.	
	Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
	l revenue, gains, and other support per audited financial statements	. 1	1,186,334.
2 Amo	unts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net	unrealized gains on investments		
b Dona	ated services and use of facilities	5.	
c Reco	overies of prior year grants		
d Othe	r (Describe in Part XIII.)		
e Add	lines 2a through 2d	. 2e	288,646.
-	ract line 2e from line 1	. 3	897,688.
4 Amo	unts included on Form 990, Part VIII, line 12, but not on line 1:		
	stment expenses not included on Form 990, Part VIII, line 7b		
	r (Describe in Part XIII.)		
	lines 4a and 4b		
	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		897,688.
Part XII	Reconciliation of Expenses per Audited Financial Statements With Expenses pe	r Return	•
	Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Tota	l expenses and losses per audited financial statements	. 1	1,235,484.
2 Amo	unts included on line 1 but not on Form 990, Part IX, line 25:		
a Dona	ated services and use of facilities	5.	
b Prio	year adjustments		
c Othe	r losses		
d Othe	r (Describe in Part XIII.)		
e Add	lines 2a through 2d	. 2e	288,646.
3 Sub	ract line 2e from line 1	. 3	946,838.
4 Amo	unts included on Form 990, Part IX, line 25, but not on line 1:		
	stment expenses not included on Form 990, Part VIII, line 7b		
	r (Describe in Part XIII.)		
	lines 4a and 4b.		0.1.6.000
	I expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	. 5	946,838.
	Supplemental Information.		
Provide th line 4; Pa	e descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; P t X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	art V, ny addition	al information.

TEEA3304L 10/02/13

BAA

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number Partners for Harris County Children, Inc 31-1516122 Fundraising Activities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants а b Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events С g In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key Yes X No employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **b** If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (ii) Activity (vi) Amount paid to (or retained by) (iv) Gross receipts (v) Amount paid to (iii) Did fundraiser (or retained by) fundraiser listed in or entity (fundraiser) have custody or control of contributions? from activity organization column (i) Yes No 1 2 3 4 5 6 7 8 9 10 0. Total. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

(a) Event #1 (b) Event #2 (c) Other events (d) Total events

			(a) Event #1	(b) Event #2	(c) Other events	(add column (a)			
			BEAR the Load		None	through column (c)			
R E			(event type)	(event type)	(total number)				
REVENUE	1	Gross receipts	292,298.			292,298.			
Ü	•	·	232,230.			232,230.			
_	2	Less: Charitable contributions	263,763.			263,763.			
	3	Gross income (line 1 minus line 2)	28,535.			28,535.			
	4	Cash prizes							
D	5	Noncash prizes							
D R E C T	6	Rent/facility costs							
	7	Food and beverages	28,757.			28,757.			
E X P	8	Entertainment	10,000.			10,000.			
EXPENSES	9	Other direct expenses	6,535.			6,535.			
S	10 11	45,292. -16,757.							
Par	orted more than								
		\$15,000 on Form 990-EZ, line 6a.			, , ,				
R E V E N U E			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))			
Ü	1	Gross revenue							
	2	Cash prizes							
E X P R P R P S E X P	3	Noncash prizes							
C S T E S	4	Rent/facility costs							
	5	Other direct expenses							
	6	Volunteer labor	Yes%	Yes%	Yes 8				
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)						
	8	Net gaming income summary, Subtract li	ne 7 from line 1. colum	n (d)	>				
а									
		e any of the organization's gaming license es,' explain:							

Schedule G (Form 990 or 990-EZ) 2013 Partners for Harris County Children, Inc 3	1-1516122	Page 3
11 Does the organization operate gaming activities with nonmembers?		No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	Yes	No
13 Indicate the percentage of gaming activity operated in: a The organization's facility	. 13a	%
b An outside facility.		%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and record Name ►		
Address ►		
of gaming revenue retained by the third party ► \$ c If 'Yes,' enter name and address of the third party:	he amount	s No
		 !
Address ►		
16 Gaming manager information:		
Name ►		
Gaming manager compensation ► \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		s No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in organization's own exempt activities during the tax year ► \$		
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, co and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an information (see instructions).	olumns (iii) and ny additional	(v),

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number 31-1516122 Partners for Harris County Children, Inc Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. See Part TV Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990. Part IV. line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization (b) EIN (c) IRC section if applicable (d) Amount of cash grant (f) Method of valuation (book, FMV, appraisal, (e) Amount of non-cash (a) Description of (h) Purpose of grant (3) 3 Enter total number of other organizations listed in the line 1 table.....

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
BEAR Necessities	12,066		271,537.	FMV	Clothing and Household Items
BEARing Gifts	10,145		388,995.	FMV	Toys, Clothing
Back to School	4,848		92,359.	FMV	Clothing and School Supplies
Preparation for Adult Living	102		19,916.		Household Items
			,		
;					
,					
rt IV Supplemental Information. Provide	de the information	required in Part	I, line 2, Part III, co	lumn (b), and any oth	er additional information.
Part I, Line 2 - Procedures for Monitori	ng <u>Use of Grants</u>	Funds in U.S.			
Partners for Harris County Chi	<u>ldren, Inc. de</u>	velops and im	plements progra	ums_to_provide	
emergency goods to abused and	neglected chil	dren who are	removed from th	eir homes and	
are under the care of Child Pr	otective Servi	ces (CPS) in	Harris County.	Refer to	
Form 990, Part III for detaile					
	<u>u uisciipcions</u>	<u>'</u>			
A					Schedule I (Form 990) (2

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

Attach to Form 990. See separate instructions.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number Partners for Harris County Children, Inc 31-1516122 **Questions Regarding Compensation** Part I

					Yes	No
1	a Check the appropriate box(es) if the organization provided any of t VII, Section A, line 1a. Complete Part III to provide any relevant	the ant	following to or for a person listed in Form 990, Part information regarding these items.			
	First-class or charter travel		Housing allowance or residence for personal use			
	Travel for companions		Payments for business use of personal residence			
	Tax indemnification and gross-up payments		Health or social club dues or initiation fees			
	Discretionary spending account		Personal services (e.g., maid, chauffeur, chef)			
ı	b If any of the boxes on line 1a are checked, did the organization fol reimbursement or provision of all of the expenses described a			1 b		
2	Did the organization require substantiation prior to reimbursing or					
	trustees, and officers, including the CEO/Executive Director, r	•	•	2		
3	Indicate which, if any, of the following the filing organization used CEO/Executive Director. Check all that apply. Do not check at establish compensation of the CEO/Executive Director, but ex	to ny (pla	establish the compensation of the organization's boxes for methods used by a related organization to ain in Part III.			
	Compensation committee		Written employment contract			
	Independent compensation consultant		Compensation survey or study			
	Form 990 of other organizations		Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Sor a related organization:	Sed	ction A, line 1a with respect to the filing organization			
	a Receive a severance payment or change-of-control payment?	٠		4 a		Х
	b Participate in, or receive payment from, a supplemental nonq	•	•	4 b		Χ
•	c Participate in, or receive payment from, an equity-based com		-	4 c		Х
	If 'Yes' to any of lines 4a-c, list the persons and provide the a	app	licable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must com	ple	ete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, d contingent on the revenues of:	lid	the organization pay or accrue any compensation			
;	a The organization?			5 a		Χ
	b Any related organization?			5 b		X
	If 'Yes' to line 5a or 5b, describe in Part III.					
6	For persons listed in Form 990, Part VII, Section A, line 1a, d contingent on the net earnings of:	lid	the organization pay or accrue any compensation			
	a The organization?			6 a		Χ
-	b Any related organization?			6 b		X
	If 'Yes' to line 6a or 6b, describe in Part III.					
7	For persons listed in Form 990, Part VII, Section A, line 1a, d payments not described in lines 5 and 6? If 'Yes,' describe in	lid Pa	the organization provide any non-fixed art III	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or acc					
	to the initial contract exception described in Regulations secti- If 'Yes,' describe in Part III	on	53.4958-4(a)(3)?	8		Х
9	If 'Yes' to line 8, did the organization also follow the rebuttable pre section 53.4958-6(c)?	esu	mption procedure described in Regulations	9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule **J** (Form 990) 2013

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual.

	(B) Breakdown o	of W-2 and/or 1099-MI	SC compensation	(C) Retirement	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation
(A) Name and Title	(i) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	and other deferred compensation	benefits	columns(B)(I)-(D)	(F) Compensation reported as deferred in prior Form 990
Bernadette Cashin (i)	46,810.	0.	0.	0.	16,586.	63,396.	0.
1 Executive Dir.		0.	0.	0.	0.	0.	0.
2 (i)				 		 	
(i)							
3 (ii)				†		†	
(i)							
_4 (ii				T		T	
(i)							
5 (ii							
(i)		 		↓		↓	
<u>6</u> (ii							
(i)				 		 	
7 (ii							
(i) 8				+		+	
(i)							
9				 		 	
(i)							
10 (ii)				 		 	
(i)							
11 (ii							
(i)				L		L	
12 (ii							
(i)		 		↓		↓	
13 (ii							
(i)		 					
14 (ii							
0		 					
15 (ii							
0)		 		 			
16 (iii	<u> </u>	TEFA/102L 07/08	112				(Form 000) 2012

BAA TEEA4102L 07/08/13 Schedule **J** (Form 990) 2013

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, for Part II. Also complete this part for any additional information.
Compensation from Unrelated Organizations
The compensation of the Executive Director is paid by Harris County Protective
Services for Children and Adults, a local governmental agency. The Board of
Directors of BEAR does not authorize or establish the amount of compensation or
benefits

SCHEDULE M (Form 990)

Name of the organization

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service ► Information

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open To Public Inspection

Partners for Harris County Children, Inc

Employer identification number 31–1516122

Pai	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Metho noncash	dj od of de contrib) etermin oution a	ing mounts
1	Art — Works of art							
2	Art — Historical treasures							
3	Art — Fractional interests							
4	Books and publications							
5	Clothing and household goods	X		379,854.	FMV			
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities — Publicly traded							
10	Securities - Closely held stock							
11	Securities – Partnership, LLC, or trust interests .							
12	Securities — Miscellaneous							
13	Qualified conservation contribution — Historic structures							
14	Qualified conservation contribution — Other							
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate – Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► (<u>Auction items</u>)	Χ		6,535.	FMV			
26	Other ► ()							
27	Other ► ()							
28	Other ► ()							
29	Number of Forms 8283 received by the organization du organization completed Form 8283, Part IV, Dones				29			
					LL		Yes	No
20-	Divine the year did the executeation vectors by contrib		anautic vanautad in Daut I	Lines 1 00 that it moved	!			
30a	a During the year, did the organization receive by contribution for at least three years from the date of the initial	oution any pr contribution	and which is not requir	r, imes 1-28, that it must red to be used for exempt				
	hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?							
Ł	b If 'Yes,' describe the arrangement in Part II.							
31								Х
32=	Does the organization hire or use third parties or re		-					
	noncash contributions?					32 a		Х
	f the organization did not report an amount in column	(a) for a tim	a of proporty for which a	nolumn (a) is shooted				
33	If the organization did not report an amount in column describe in Part II.	(c) for a typ	e of property for which c	coluitifi (a) is checked,				

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2013

Schedule	M (Form 990) 201	3 Partnei	rs for Hai	rris Count	ty Childre	en, Inc	31-151	5122	Page 2
Part II	Supplementa the organizatived, or	al Informatio tion is reporti a combination	n. Provide tl ng in Part I, n of both. A	ne informati , column (b) Iso complete	on required , the numbe e this part fo	by Part I, lin er of contribu or any additio	es 30b, 32b, and stions, the number onal information.	33, and whe of items	ether
			· – – – – -						
			. — — — — — -						
			· — — — — — - · — — — — — -						
			. _						
			. — — — — — -						
			. — — — — — -						
			. _						

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

<u>Partners for Harris County Children, Inc</u>	31-1516122
Form 990, Part III, Line 1 - Organization Mission _	
Partners for Harris County Children, In	c. dba BEARBE A Resource for CPS Kids,
develops and implements programs to pro	vide emergency goods and services such as new
clothing, shoes, hygiene items to abuse	d and neglected children who are removed from
their homes and are under the care of C	hild Protective Services (CPS) in Harris
County.	
BEAR is a unique public/private partner	ship. BEAR does not pay salaries to five
full-time_employees. Harris County_and	the Texas Department of Family and
Protective Services donates all salarie	s and office space in-kind.
Form 990, Part III, Line 4d - Other Program Service	es Description
In_addition_to_the_three_programs_liste	d in Form 990, Part III, line 4 a-c, BEAR
provides services and support for child	ren in Child Protective Services custody.
Some of these children are in foster ca	re until they reach the age of majority at
age 18. Graduation from High School us	ually coincides with the aging out of the
foster care system. The Preparation fo	r Adult Living (PAL) program is designed to
help prepare these youths for the trans	ition into adulthood. BEAR celebrates the
graduation from High School of the PAL_	youth each year by having a party. In 2013
the BEAR Graduation Celebration program	provided gifts to 100 Graduates and received
services from 30 volunteers. Graduatio	n gifts are purchased for the youth to assist
them with living independently.	
Form 990, Part VI, Line 11b - Form 990 Review Pro	ocess
The Audit Committee reviews the Form 99	0. A copy of the Form is provided to all
board members prior to filing with the	IRS.

	Employer identification number					
Partners for Harris County Children, Inc	31-1516122					
Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts						
Members of the Board are required to file with the Chairman a statement listing						
relationships that may constitute a conflict of interest. Our C	onflict of Interest					
Policy outlines and elaborates issues regarding conflicts and w	hat should be done if					
a conflict should occur. It is a detailed document and each Bo	ard member reviews					
and signs the agreement every year.						
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available						
The governing documents, conflict of interest policy, financial	statements and IRS					
990 are available to the public upon written request.						